GROUP SUSTAINABLE PURCHASING POLICY

Revision	Author	Job Title	Last Update	Due Date
01	Julien GRANGE	Group CEO	30/09/2024	31/12/2026
02	Julien GRANGE	Group CEO	24/02/2026	31/12/2026

1. SCOPE OF APPLICATION AND PURPOSE OF THE POLICY

PURFLUX GROUP (hereafter also referred to as "PURFLUX" or the "GROUP") for size and geographical extent of its activities, plays a significant role with respect to economic, social and environmental aspects related to communities and countries in which it operates. The Group is therefore committed to work responsibly through a business model that identifies sustainability as a key element in every decision and along all its business practices.

PURFLUX GROUP conducts its business in compliance with all applicable local laws and regulations, and in accordance with the highest standards of integrity and ethical behavior, as reflected in the PURFLUX GROUP Purchasing Sustainability Policy, Code of business conduct and other Group internal policies.

Furthermore, the Group intends to promote and share those principles along its supply chain. For this reason, it is issued this Purchasing Sustainability Policy to facilitate its business partners in being compliant with values and principles guiding PURFLUX GROUP activities.

This Purchasing Sustainability Policy (hereinafter the "Policy") applies to all Direct Material suppliers at worldwide level. The following requirements define the Group's expectations regarding the operations of business partners in their corporate activities.

PURFLUX GROUP expects that all its business partners comply to applicable laws and regulations and adhere with principles and indications set out in this Policy. Furthermore, the Group encourages its business partners to share its commitment within their supply chain.

The Policy is effective from the date of approval with permanent validity, except if it is necessary to review or substitute it, to ensure its compliance with the applicable regulations and standards.

2. ESG PLAN

PURFLUX GROUP supports the achievement of 10 Sustainable Development Goals and requires its business partners to acknowledge and implement the standards and promote the principles outlined in this Policy, structured by the following three pillars:

- Business innovation
- Eco efficiency
- People

2.1. BUSINESS INNOVATION

- Support PURFLUX GROUP with products including higher recycled contents, including packaging.
- Regrind plastics usage under limitation agreed with customers

2.2. ECO EFFICIENCY

- Impact our activities footprint in regards of climate change considerations by working on reducing our CO2 emissions, by improving energy efficiency, reducing energy consumption and promoting renewable energy sources.
- Reach NetZero emissions (Scope1+2) by 2050.
- Minimize waste, by limiting the use of potentially hazardous substances and promoting recycling and reusable processes, in relation with turnover.
- Adopt the best operational practices and processes in business operations for reducing water consumption, in relation with revenues. Areas under water stress being under specific focus.

2.3. PEOPLE

- Contribute to skills upgrade and “employability”
- Value the diversity and ensure equality, rejecting any form of discrimination and harassment
- Ensure a healthy and safe working environment, minimizing OH&S risks and preventing occupational diseases, and accidents of any kind.
- Contribute with positive impacts on communities, respecting local cultures and values

3. PURFLUX'S BUSINESS PARTNER TARGETS

PURFLUXGROUP

PURFLUX Group ESG Performance Targets 2030

PURFLUX FOCUS vs SUSTAINABLE INNOVATION				
Indicator Designation	**Description**	**Unit**	**Scope**	**TARGET 2030**
Develop innovative and eco-responsible products and technologies, mainly focused on e-mobility market	EV NEW PATENTS	Number	WW	To be annually defined as per EV Market Evolution

PURFLUX FOCUS vs ECO EFFICIENCY				
Indicator Designation	**Description**	**Unit**	**Scope**	**TARGET 2030**
Reduce CO2 emissions, by improving energy efficiency, cutting energy consumption and promoting renewable energy sources	ENERGY INTENSITY	GJ/M€	WW	-3% Yearly from 2023
Minimize waste, by limiting the use of potentially hazardous substances and promoting recycling and reusable processes	WASTE INTENSITY	T/M€	WW	-3% Yearly from 2023
Minimize water usage, by limiting the use of water, specifically into water stress areas s and promoting recycling and reusable processes	WATER INTENSITY	ML/M€	WW	-3% Yearly from 2023

PURFLUX FOCUS vs COMMUNITY INTEGRATION				
Indicator Designation		**Unit**	**Scope**	**TARGET 2030**
Contribute to skills upgrade and "employability"	GENDER EQULITY INDEX	%	WW	100% PURFLUX PLANTS COVERED
Ensure a healthy and safe working environment, minimizing OH&S risks and preventing occupational disease and incidents	NUMBER OF ACCIDENT WITH LOST TIME	Number	WW	0
Contribute with positive impacts on communities, respecting local cultures and values	SUSTAINABLE PROJECTS & LOCAL COMMUNITIES	%	WW	100% PURFLUX PLANTS LAUNCHING INITIATIVES TWICE A YEAR

4. COMPLIANCE WITH THE POLICY

Sustainability information will be collected on a yearly basis via PURFLUX's supplier portal. Based on the overall results PURFLUX GROUP could perform some audits on site to verify the information provided. Should a suspicion that a business partner does not comply with any of the requirements set out in this Policy arise, the Group reserves the right to take appropriate actions.

5. BUSINESS PARTNERS COMMITMENT

PURFLUX GROUP requests that all business partners receiving this Purchasing Sustainability Policy submit their commitment, signed by a legal representative. By signing this form, the business partner declares its compliance to the principles suggested in this Policy by PURFLUX GROUP. PURFLUX GROUP recommends the business partner to promote and disseminate the principles outlined in this Policy throughout its supply chain.

Company name:

Address:

ZIP code:

City:

Country:

Duns or Safe number:

Signatory's last name:

Signatory's first name:

Signatory's function:

Signatory's e-mail address:

Date:

Signature & Stample:

Guyancourt, 24th February, 2026

Julien GRANGE

CEO PURFLUX GROUP