GROUP ENVIRONMENT POLICY

Revision	Author	Job Title	Last Update	Due Date
01	Julien GRANGE	Group CEO	30/09/2024	31/12/2026
02	Julien GRANGE	Group CEO	24/02/2026	31/12/2026

1. AIM & SCOPE

PURFLUX believes that ensuring respect of the environment is an essential value with respect to its employees, customers and the community in which it operates. The Group, thus, is committed to meet the needs of its customers and to create value for its stakeholders, whilst reducing its environmental impact. Furthermore, PURFLUX promotes environmental respect throughout its entire value chain.

This Policy outlines the basic principles to be followed at our plants and other sites worldwide by all the Group's employees and other individuals, confirming the PURFLUX commitment to sustainable development, climate change committed understanding, and compliance with the relevant regulations relating the environment.

This Policy has a worldwide validity and applies to PURFLUX all businesses and legal entities of the Group. It is effective from the date of approval with permanent validity, except if it is necessary to review or substitute that policy, to ensure its compliance with the applicable regulations and standards.

2. KEY PRINCIPLES

With the purpose of fostering environmental protection in its approach to business, PURFLUX undertakes to comply with the following principles.

- **Operate in full compliance with applicable local laws** and any policy and procedure required by Group customers or stakeholders for environmental protection.
- Implement, maintain and continually improve an Environmental Management Systems which conform with ISO 14001 standard, regulatory requirements and any other applicable local legislation and standard, ensuring the environmental protection, minimizing any related risk and impact.
- Define and **share responsibilities** at different levels of business practices. Senior executives shall translate these guidelines into operational procedures and identify targets and deployment plans. Furthermore, everyone has to be aware of his/her responsibility for environmental management, and therefore has to follow all the required practices.
- **Spread the culture of environmental prevention and risk awareness** among employees, providing training and continuous consultations in order to stimulate and involve them to take an active part in the establishment and

maintenance of the best environmental conditions, preserving natural habitats and biodiversity in areas surrounding the Group's sites.

- Ensure continuous improvement of production facilities by investing in processes and technologies that incorporate the appropriate standards aimed at minimizing the environmental risks, protecting air, water, soil and biodiversity and setting specific environmental targets of improvement. Indeed:
    - **Focus on energy efficiency and reduction of greenhouse gas** (GHG) emissions, by optimizing energy consumption and promoting the renewable energy sources;
    - Ensure the **responsible sourcing of raw materials**, by minimizing the related consumption and promoting the use of renewable and recycled materials in production processes;
    - **Minimize waste**, by limiting the use of potentially hazardous substances and promoting the implementation of recycling and reusable processes at production facilities and over the whole supply chain;
    - Encourage efforts to **reduce the impact of logistics processes**, by supporting the optimization of inbound and outbound flows, the use of more sustainable transport and the use of reusable environmental-friendly packaging;
    - **Reduce water consumption, increase its reuse and recycling**, ensure the use of highly efficient forms of water treatment technologies, prevent any contamination from manufacturing processes and preserve high quality level of water, particularly in water-stressed areas where it is a limited resource and critical for the environment and the population.
- Promote the use of **LCA (Life Cycle Assessment) in new projects** in order to evaluate the potential impact of our processes and products throughout their lifecycle, from research and design to manufacturing and disposal - including final dismantling where applicable - reuse or recycling.
- Ensure the **emergency prevention and preparedness**, minimizing any environmental impact by setting out ad hoc plans that each site has to follow in accordance with the local regulations and maintaining appropriate oversight of processes and procedures to identify potential risks in advance.

- Promote the respect and compliance with all the above principles from our suppliers, dealers, contractors and business partners, contributing to an overall improvement in environmental performances throughout the whole value chain.

Guyancourt, 24th February, 2026

Julien GRANGE

CEO PURFLUX GROUP